

# Management Team

(As of June 26, 2023)

## Representative Directors



**Masataka Yukiya**  
Chairman & Co-CEO,  
Representative Director



**Koichi Baba**  
President & CEO,  
Representative Director

## External Directors\*1 \*3



**Masao Yoshida**  
External Director



**Akio Nakamura**  
External Director



**Toshio Asano**  
External Director



**Miho Tanaka**  
External Director



**Tsuyoshi Numagami**  
External Director

## Directors (As of June 26, 2023)

Position	Name	Age	Reason for appointment	Approx. number of shares of the Company's stock held	Areas of expertise and expected contributions						Committee appointments
					Corporate Management	Global Operations	Finance / Risk Management	Legal Affairs / Accounting / Taxation	Sustainability	IT / Digital Transformation	
Chairman & Co-CEO, Representative Director	Masataka Yukiya	67	Masataka Yukiya has been appointed as a director after his being deemed capable of contributing to ongoing growth and to the improvement of corporate value. He is able to do so by appropriately managing the Company and providing oversight based on his abundant experience and wide-ranging knowledge gained in corporate management at a general trading company and in operational execution in fields including sales and finance.	8,000	●		●		●	●	N   C   ALM   IT
President & CEO, Representative Director	Koichi Baba	62	Koichi Baba has been appointed as a director after his being deemed capable of contributing to ongoing growth and to the improvement of corporate value. He is able to do so by appropriately managing the Company and providing oversight based on his abundant experience and wide-ranging knowledge gained in operational execution in fields including international business and sales at financial institutions as well as corporate planning at the Company.	6,000	●	●	●		●	●	N   C   ALM   IT
External Director	Masao Yoshida	74	Masao Yoshida has abundant experience and wide-ranging knowledge gained in corporate management over his many years as the manager of Furukawa Electric Co., Ltd. He has been appointed as an external director to utilize this expertise in the management of the Company and because he has been judged to be capable of contributing to ongoing growth and to the improvement of corporate value by providing oversight of operational execution from his independent perspective.	4,000	●	●	●	●			N   C
	Akio Nakamura	67	Akio Nakamura has a wealth of insight regarding government finance and taxation gained through his experience as director-general of the Financial Bureau of the Ministry of Finance of Japan. He has been appointed as an external director because he has been judged to be capable of contributing to ongoing growth and to the improvement of corporate value by providing oversight of operational execution from his independent perspective and by offering advice with regard to the Company's overall management from an objective standpoint based on his insight.	2,000	●		●	●			N   C
	Toshio Asano	70	Toshio Asano has abundant experience and broad knowledge of corporate management gained through his involvement in corporate management at Asahi Kasei Corporation. He has been appointed as an external director to utilize this expertise in the management of the Company and because he has been judged to be capable of contributing to ongoing growth and to the improvement of corporate value by providing oversight of operational execution from his independent perspective.	1,000	●	●			●		N   C
	Miho Tanaka	48	Miho Tanaka has abundant knowledge and experience in corporate affairs and M&A as an attorney-at-law. She has been appointed as an external director to utilize her exceptional insight and abundant experience in the management of the Company and because she has been judged to be capable of contributing to ongoing growth and to the improvement of corporate value by providing oversight of operational execution from her independent perspective.	0			●	●			N   C
	Tsuyoshi Numagami	63	Tsuyoshi Numagami has deep academic knowledge as a corporate management researcher, particularly with regard to corporate strategy and organizations, gained through his experience as a professor of the Graduate School of Business Administration of Hitotsubashi University. He has been appointed as an external director to utilize his exceptional insight and knowledge in the management of the Company and because he has been judged to be capable of contributing to ongoing growth and to the improvement of corporate value by providing oversight of operational execution from his independent perspective.	0	●	●			●		N   C
Deputy President, Director and Executive Officer	Akihiko Okada	63	Akihiko Okada has been appointed as a director after his being deemed capable of contributing to ongoing growth and to the improvement of corporate value. He is able to do so by appropriately managing the Company and providing oversight based on his abundant experience and wide-ranging knowledge gained in corporate management at a general trading company and operational execution in fields including international business and sales.	4,000	●	●	●				ALM   IC   CR
	Hiroshi Sato	63	Hiroshi Sato has been appointed as a director after his being deemed capable of contributing to ongoing growth and to the improvement of corporate value. He is able to do so by appropriately managing the Company and providing oversight based on his abundant experience and wide-ranging knowledge gained in corporate management at a general trading company and operational execution in fields including international business and sales.	0	●	●		●	●		ALM
Director and Senior Managing Executive Officer	Toshio Kitamura	60	Toshio Kitamura has been appointed as a director after his being deemed capable of contributing to ongoing growth and to the improvement of corporate value. He is able to do so by appropriately managing the Company and providing oversight based on his abundant experience and extensive insight from his involvement in overseas and sales operations at financial institutions and in the execution of sales, overseas, and other operations at the Company.	3,000		●	●		●	●	
	Mahoko Hara	58	Mahoko Hara has been appointed as a director after her being deemed capable of contributing to ongoing growth and to the improvement of corporate value. She is able to do so by appropriately managing the Company and providing oversight based on her abundant experience and extensive insight in planning and product development at financial institutions as well as in the execution of overseas, sales, and other operations at the Company.	2,000		●	●		●	●	
Director and Managing Executive Officer	Tatsuya Hirasaki	55	Tatsuya Hirasaki has been appointed as a director after his being deemed capable of contributing to ongoing growth and to the improvement of corporate value. He is able to do so by appropriately managing the Company and providing oversight based on his abundant experience and wide-ranging knowledge gained in operational execution in fields including accounting and corporate planning at the Company.	3,000			●	●		●	ALM   IC   CR   CRM   IT S   IM
Director	Shunichi Asada	74	Shunichi Asada has been appointed as a director after his being deemed capable of contributing to ongoing growth and to the improvement of corporate value. He is able to do so by appropriately managing the Company and providing oversight based on his abundant experience and wide-ranging knowledge gained in corporate management at financial institutions and operational execution in fields including sales, markets, and international business.	29,000	●	●	●				

Committee membership legend: **N**: Nomination Committee **C**: Compensation Committee **ALM**: Asset Liability Management Committee  
**IC**: Internal Control Committee **CR**: Comprehensive Risk Management Committee **CRM**: Credit Risk Management Committee  
**IT**: IT and Administration Strategy Management Committee **S**: Sustainability Committee **IM**: Investment Management Committee  
**●**: Chairperson

\*1 "Outside Director" as stipulated by Article 2-15 of the Companies Act of Japan  
 \*2 "Outside Company Auditor" as stipulated by Article 2-16 of the Companies Act of Japan  
 \*3 Designated independent director or auditor as stipulated by the Tokyo Stock Exchange

## Directors



**Akihiko Okada**  
Deputy President,  
Director and Executive Officer



**Hiroshi Sato**  
Deputy President, Director and  
Executive Officer



**Toshio Kitamura**  
Director and Senior Managing  
Executive Officer



**Mahoko Hara**  
Director and Senior Managing  
Executive Officer



**Tatsuya Hirasaki**  
Director and Managing  
Executive Officer



**Shunichi Asada**  
Director

## Corporate Auditors



**Futoshi Okada**\*2  
Standing Corporate Auditor  
External Corporate Auditor



**Katsuya Amamoto**  
Standing Corporate Auditor



**Yoshio Nomura**  
Standing Corporate Auditor



**Masao Fujieda**\*2 \*3  
Corporate Auditor  
External Corporate Auditor