

Management Team

(As of June 26, 2023)

Representative Directors



Masataka Yukiya
Chairman & Co-CEO,
Representative Director



Koichi Baba
President & CEO,
Representative Director

External Directors*1 *3



Masao Yoshida
External Director



Akio Nakamura
External Director



Toshio Asano
External Director



Miho Tanaka
External Director



Tsuyoshi Numagami
External Director

Directors (As of June 26, 2023)

Position	Name	Age	Reason for appointment	Approx. number of shares of the Company's stock held	Areas of expertise and expected contributions						Committee appointments
					Corporate Management	Global Operations	Finance / Risk Management	Legal Affairs / Accounting / Taxation	Sustainability	IT / Digital Transformation	
Chairman & Co-CEO, Representative Director	Masataka Yukiya	67	Masataka Yukiya has been appointed as a director after his being deemed capable of contributing to ongoing growth and to the improvement of corporate value. He is able to do so by appropriately managing the Company and providing oversight based on his abundant experience and wide-ranging knowledge gained in corporate management at a general trading company and in operational execution in fields including sales and finance.	8,000	●		●		●	●	N C ALM IT
President & CEO, Representative Director	Koichi Baba	62	Koichi Baba has been appointed as a director after his being deemed capable of contributing to ongoing growth and to the improvement of corporate value. He is able to do so by appropriately managing the Company and providing oversight based on his abundant experience and wide-ranging knowledge gained in operational execution in fields including international business and sales at financial institutions as well as corporate planning at the Company.	6,000	●	●	●		●	●	N C ALM IT
External Director	Masao Yoshida	74	Masao Yoshida has abundant experience and wide-ranging knowledge gained in corporate management over his many years as the manager of Furukawa Electric Co., Ltd. He has been appointed as an external director to utilize this expertise in the management of the Company and because he has been judged to be capable of contributing to ongoing growth and to the improvement of corporate value by providing oversight of operational execution from his independent perspective.	4,000	●	●	●	●			N C
	Akio Nakamura	67	Akio Nakamura has a wealth of insight regarding government finance and taxation gained through his experience as director-general of the Financial Bureau of the Ministry of Finance of Japan. He has been appointed as an external director because he has been judged to be capable of contributing to ongoing growth and to the improvement of corporate value by providing oversight of operational execution from his independent perspective and by offering advice with regard to the Company's overall management from an objective standpoint based on his insight.	2,000	●		●	●			N C
	Toshio Asano	70	Toshio Asano has abundant experience and broad knowledge of corporate management gained through his involvement in corporate management at Asahi Kasei Corporation. He has been appointed as an external director to utilize this expertise in the management of the Company and because he has been judged to be capable of contributing to ongoing growth and to the improvement of corporate value by providing oversight of operational execution from his independent perspective.	1,000	●	●			●		N C
	Miho Tanaka	48	Miho Tanaka has abundant knowledge and experience in corporate affairs and M&A as an attorney-at-law. She has been appointed as an external director to utilize her exceptional insight and abundant experience in the management of the Company and because she has been judged to be capable of contributing to ongoing growth and to the improvement of corporate value by providing oversight of operational execution from her independent perspective.	0			●	●	●		N C
	Tsuyoshi Numagami	63	Tsuyoshi Numagami has deep academic knowledge as a corporate management researcher, particularly with regard to corporate strategy and organizations, gained through his experience as a professor of the Graduate School of Business Administration of Hitotsubashi University. He has been appointed as an external director to utilize his exceptional insight and knowledge in the management of the Company and because he has been judged to be capable of contributing to ongoing growth and to the improvement of corporate value by providing oversight of operational execution from his independent perspective.	0	●	●			●		N C
	Akihiko Okada	63	Akihiko Okada has been appointed as a director after his being deemed capable of contributing to ongoing growth and to the improvement of corporate value. He is able to do so by appropriately managing the Company and providing oversight based on his abundant experience and wide-ranging knowledge gained in corporate management at a general trading company and operational execution in fields including international business and sales.	4,000	●	●	●				ALM IC CR
Deputy President, Director and Executive Officer	Hiroshi Sato	63	Hiroshi Sato has been appointed as a director after his being deemed capable of contributing to ongoing growth and to the improvement of corporate value. He is able to do so by appropriately managing the Company and providing oversight based on his abundant experience and wide-ranging knowledge gained in corporate management at a general trading company and operational execution in fields including international business and sales.	0	●	●			●	●	ALM
Director and Senior Managing Executive Officer	Toshio Kitamura	60	Toshio Kitamura has been appointed as a director after his being deemed capable of contributing to ongoing growth and to the improvement of corporate value. He is able to do so by appropriately managing the Company and providing oversight based on his abundant experience and extensive insight from his involvement in overseas and sales operations at financial institutions and in the execution of sales, overseas, and other operations at the Company.	3,000		●	●		●	●	
	Mahoko Hara	58	Mahoko Hara has been appointed as a director after her being deemed capable of contributing to ongoing growth and to the improvement of corporate value. She is able to do so by appropriately managing the Company and providing oversight based on her abundant experience and extensive insight in planning and product development at financial institutions as well as in the execution of overseas, sales, and other operations at the Company.	2,000		●	●		●	●	
Director and Managing Executive Officer	Tatsuya Hirasaki	55	Tatsuya Hirasaki has been appointed as a director after his being deemed capable of contributing to ongoing growth and to the improvement of corporate value. He is able to do so by appropriately managing the Company and providing oversight based on his abundant experience and wide-ranging knowledge gained in operational execution in fields including accounting and corporate planning at the Company.	3,000			●	●	●	●	ALM IC CR CRM IT S IM
Director	Shunichi Asada	74	Shunichi Asada has been appointed as a director after his being deemed capable of contributing to ongoing growth and to the improvement of corporate value. He is able to do so by appropriately managing the Company and providing oversight based on his abundant experience and wide-ranging knowledge gained in corporate management at financial institutions and operational execution in fields including sales, markets, and international business.	29,000	●	●	●				

Directors



Akihiko Okada
Deputy President,
Director and Executive Officer



Hiroshi Sato
Deputy President, Director and
Executive Officer



Toshio Kitamura
Director and Senior Managing
Executive Officer



Mahoko Hara
Director and Senior Managing
Executive Officer



Tatsuya Hirasaki
Director and Managing
Executive Officer



Shunichi Asada
Director

Corporate Auditors



Futoshi Okada*2
Standing Corporate Auditor
External Corporate Auditor



Katsuya Amamoto
Standing Corporate Auditor



Yoshio Nomura
Standing Corporate Auditor



Masao Fujieda*2 *3
Corporate Auditor
External Corporate Auditor

*1 "Outside Director" as stipulated by Article 2-15 of the Companies Act of Japan
*2 "Outside Company Auditor" as stipulated by Article 2-16 of the Companies Act of Japan
*3 Designated independent director or auditor as stipulated by the Tokyo Stock Exchange

Committee membership legend: N : Nomination Committee C : Compensation Committee ALM : Asset Liability Management Committee
IC : Internal Control Committee CR : Comprehensive Risk Management Committee CRM : Credit Risk Management Committee
IT : IT and Administration Strategy Management Committee S : Sustainability Committee IM : Investment Management Committee
● : Chairperson