

# Others

## External Evaluations / Inclusion in ESG Indices

### MSCI ESG Ratings

MSCI ESG Research LLC rates companies on a seven-tiered scale, from CCC to AAA, according to their exposure to ESG risks and other factors. Tokyo Century received an MSCI ESG Rating of AA in 2023.



For more information, please refer to the MSCI official website.

[TERMS AND CONDITIONS](#)

### MSCI Japan ESG Select Leaders Index

The MSCI Japan ESG Select Leaders Index is based on the MSCI Japan IMI Index and composed of companies that have demonstrated outstanding ESG performance. Tokyo Century has been a constituent of the index since 2017.

#### 2023 CONSTITUENT MSCI JAPAN ESG SELECT LEADERS INDEX

For more information, please refer to the MSCI official website.

[TERMS AND CONDITIONS](#)

### MSCI Japan Empowering Women (WIN) Select Index

The MSCI Japan Empowering Women (WIN) Select Index comprises Japanese companies with relatively high levels of gender diversity relative to their peers in the same industry, as defined by the Global Industry Classification Standard (GICS®), selected from among the top 700 companies in terms of market capitalization. Tokyo Century was selected for inclusion in this index in 2022.

For more information, please refer to the MSCI official website.

<https://www.msci.com/our-solutions/indexes/japan-empowering-women-select-index>

### MSCI Japan 700 SRI Select Index

The MSCI Japan 700 SRI Select Index is designed to represent the performance of companies that are consistent with specific values- and climate change-based criteria. Through a best-in-class approach, the index targets 25% of the free float-adjusted market capitalization within each GICS® sector of the Parent Index in order to give exposure to companies with high ESG ratings. Tokyo Century has been selected for inclusion in this index.

For more information, please refer to the MSCI official website.

[https://www.msci.com/eqb/methodology/meth\\_docs/MSCI\\_Japan\\_700\\_SRI\\_Select\\_Index\\_Methodology\\_Apr2022.pdf](https://www.msci.com/eqb/methodology/meth_docs/MSCI_Japan_700_SRI_Select_Index_Methodology_Apr2022.pdf)

### S&P/JPX Carbon Efficient Index

The S&P/JPX Carbon Efficient Index comprises companies that boast high levels of carbon efficiency and that actively disclose information on CO<sub>2</sub> and other emissions. Tokyo Century has been a constituent of the index since 2018.



### FTSE4Good Index Series

Tokyo Century has been selected as a constituent of the FTSE4Good Index Series, a major global index series for socially responsible investment.

For more information, please refer to the FTSE official website.  
<https://www.lseg.com/en/ftse-russell/indices/ftse4good>



FTSE4Good

### FTSE Blossom Japan Index

The FTSE Blossom Japan Index is designed as a tool to measure the performance of Japanese companies that have a track record of strong ESG practices. Tokyo Century has been a constituent of the index since 2017.

For more information, please refer to the FTSE official website.  
<https://www.lseg.com/en/ftse-russell/indices/blossom-japan>



FTSE Blossom Japan

### FTSE Blossom Japan Sector Relative Index

The FTSE Blossom Japan Sector Relative Index is an index designed to be sector neutral, reflecting the performance of Japanese companies that demonstrate outstanding ESG practices in their respective sectors. Tokyo Century has been a constituent of the index since 2022.

For more information, please refer to the FTSE official website.  
<https://www.lseg.com/en/ftse-russell/indices/blossom-japan>



FTSE Blossom Japan Sector Relative Index

### Morningstar Japan ex-REIT Gender Diversity Tilt Index

The Morningstar Japan ex-REIT Gender Diversity Tilt Index uses the data and evaluation methods supplied by [Equileap](#) to facilitate investments focused on companies that have entrenched established gender diversity policies as part of their corporate culture and companies that have promised to provide employees with equal opportunities regardless of gender. Tokyo Century has been selected for inclusion in this index.

For more information, please refer to the Morningstar Indexes official website.  
<https://indexes.morningstar.com/gender-diversity-indexes>

### CDP

CDP is a U.K. nonprofit organization that encourages companies to disclose information regarding climate change and other environmental issues and that conducts surveys and analyses of such information. Tokyo Century has been disclosing information through responses to CDP's climate change and water security questionnaires since fiscal 2016.



	Category	Fiscal 2020	Fiscal 2021	Fiscal 2022
CDP score	Climate change	B-	B	B
	Water security	C	C	C-

### Digital Transformation Stock Selection

The Digital Transformation Stock Selection comprises listed companies selected by METI and the Tokyo Stock Exchange for having established internal frameworks to promote digital transformation aimed at improving corporate value and for having been highly successful in utilizing digital technologies. The Company has been included in this program in each of the nine years since the establishment of the Competitive IT Strategy Company Stock Selection program, the predecessor of the Digital Transformation Stock Selection program.



### DX Certification System

The DX Certification system is based on the Act on Partial Revision of the Act on Facilitation of Information Processing. In 2021, Tokyo Century was certified by the Ministry of Economy, Trade and Industry (METI) through this system, indicating that the Company is implementing superior initiatives based on the guidelines for information system implementation and management. This certification was renewed in March 2023.



### Platinum Kurumin Certification

In 2017, Tokyo Century was accredited with Platinum Kurumin certification by the Ministry of Health, Labour and Welfare as a company pursuing high quality initiatives for supporting childrearing.



### 2023 Certified Health & Productivity Management Outstanding Organization

The Certified Health & Productivity Management Outstanding Organizations Recognition Program established by the Ministry of Economy, Trade and Industry recognizes corporations, particularly large enterprises, small and medium-sized enterprises, and other businesses, for their excellent health and productivity management. The program is assessed on the basis of initiatives tailored to local health issues and health promotion initiatives promoted by the Nippon Kenko Kaigi.



### PRIDE INDEX

The PRIDE INDEX was established by work with Pride in 2016 to encourage the development of better workplace environments for members of the LGBTQ+ community. Tokyo Century received a rating of silver in the 2022 iteration of this index.



### Certification as an Approved Operator Making Excellent Efforts in the ESG Lease Subsidization Program

Among the designated lease operators in the Ministry of the Environment's ESG lease subsidization program for building a decarbonized society, the Ministry of the Environment recognizes those operators whose ESG lease initiatives are outstanding as approved operators making excellent efforts. Tokyo Century is one such recognized company.



### Tokyo's Model Company for Disaster Prevention Measures

The Tokyo Metropolitan Government certifies companies that actively work to prevent employees from returning home at the same time in the event of a disaster. The purpose of this measure is to prevent problems with lifesaving and rescue activities and secondary damage. Tokyo Century was selected as a model company for its work on this initiative in Tokyo in fiscal 2021, in recognition of its outstanding efforts that have a particularly large influence on society.



## Participation in External Initiatives

<p><b>Signing of the United Nations Global Compact</b></p>	<p>Tokyo Century became a signatory to the United Nations Global Compact in May 2018. An international initiative spearheaded by the United Nations, the Global Compact invites companies and organizations to participate on a voluntary basis. Signatories exercise creative and responsible leadership and act as good citizens to contribute to the development of global frameworks for realizing sustainable growth.</p> <p>Moreover, the Global Compact requests that signatories adhere to its Ten Principles in the four areas of human rights, labour, environment, and anticorruption. Through ongoing efforts to live up to these principles, we aim to contribute to the creation of an environmentally sound, sustainable economy and society.</p>	<p><b>WE SUPPORT</b></p> 
<p><b>Endorsement of TCFD recommendations</b></p>	<p>Tokyo Century announced its endorsement of the recommendations of the Financial Stability Board's Task Force on Climate-related Financial Disclosures (TCFD) in April 2021. We have since been disclosing information based on TCFD recommendations.</p> <p>■ For more information, please refer to the TCFD official website.  <a href="https://www.fsb-tcfd.org/">https://www.fsb-tcfd.org/</a></p>	
<p><b>Membership in the TCFD Consortium</b></p>	<p>An initiative advanced by corporations and financial institutions that endorse the TCFD recommendations, the TCFD Consortium was established to provide a forum for discussions on effective climate-related financial disclosure methods and initiatives to utilize disclosed information in making appropriate investment decisions by financial institutions.</p>	
<p><b>Joining of the GX League</b></p>	<p>Tokyo Century joined the GX League in April 2023.</p> <p>The GX League was established by the Ministry of Economy, Trade and Industry. It acts as a forum where a broad group of companies engaged in green transformation, including players in the governmental, academic, and economic spheres, cooperate to discuss the transformation of the overall economic and social system as well as to create new markets suitable for achieving carbon neutrality by 2050.</p>	
<p><b>Signing of Principles for Financial Action for the 21st Century</b></p>	<p>In May 2016, Tokyo Century signed the Principles for Financial Action toward the Formation of a Sustainable Society (Principles for Financial Action for the 21st Century), an initiative encouraging financial institutions to incorporate seven ESG principles into their financial activities.</p> <p>We take the environment and society into account in our activities based on these principles for contributing to the realization of a sustainable society.</p>	
<p><b>Support for Fun to Share initiative</b></p>	<p>Tokyo Century has been supporting the Fun to Share initiative since March 2014. The Fun to Share initiative is a climate change response campaign advanced by the Ministry of the Environment to contribute to the realization of a decarbonized society.</p> <p>The slogan of the Fun to Share initiative translates as, "Let's share the latest insights on global warming response measures to create a decarbonized society."</p>	
<p><b>Membership in Platinum Society Network</b></p>	<p>Tokyo Century became a member of the Platinum Society Network in August 2022.</p> <p>The Platinum Society Network defines a "platinum society" as a "a flourishing and sustainable society in which the global environment is protected and everyone is able to achieve self-actualization." A characteristic of the network in its quest to achieve such a strategy is how it aids in the formation of solutions by establishing networks among industry, government agencies, companies, academic organizations, and private citizens and encouraging coordination between regions and entities that share its platinum Society vision.</p>	