

The Tokyo Century Group's Approach toward Sustainability Management

Provision of Value to Stakeholders

The Tokyo Century Group seeks to heighten the value it provides to stakeholders over the long term through its value creation process.

Society	Shareholders and investors	Customers and employees
Supply of environment-friendly services supporting asset life cycles	Generation of return on equity surpassing cost of shareholders' equity and ongoing profit growth	Solutions for businesses and pursuits that help resolve management issues



Five Key Issues (Growth Opportunities)

The Company has defined five key issues, its materiality, that represent growth opportunities based on their importance to stakeholders and their importance to Tokyo Century. Financial and non-financial strategies are being advanced in accordance with these key issues.

Improvement of the value provided to stakeholders and of the corporate value of the Tokyo Century Group

1 Outcomes produced using management resources

Resolution of key issues and advancement of business model to increase management resources and maximize positive outcomes

3 Improvement of financial and non-financial strategies



4 Engagement with stakeholders



Policies for Value Creation Process

- 1 Maximization of positive outcomes through the use of management resources to improve the value provided to stakeholders and the corporate value of the Tokyo Century Group
- 2 Advancement of strategies focused on key issues representing growth opportunities and of business model for improving business value to increase management resources
- 3 Strengthening of financial and non-financial bases necessary for addressing key issues and advancing business model
- 4 Promotion of engagement with stakeholders to incorporate input gained thereby into management strategies to enhance financial and non-financial bases



Tokyo Century's Business Model

Tokyo Century's strengths are its unique financial services, its partnership strategy, and its highly specialized professionals. By merging these strengths, we drive the improvement of corporate value through two value creation cycles based on our business characteristics.