Going beyond simply responding to change, the Tokyo Century Group seeks to transform itself to become a corporate group that brings about change.

Management Philosophy

The Tokyo Century Group will work alongside customers in pursuit of their growth as a highly specialized and unique financial services company and will contribute to the creation of an environmentally sound, sustainable economy and society.

- Motivation behind Vision of Bringing About Change

In today's highly volatile operating environment, Tokyo Century aspires to preemptively identify and address the needs of customers and society to create innovative services that win customer favor. Our vision of bringing about change is an expression of this commitment and of our recognition that we cannot survive if we do not pool our collective knowledge to accomplish this vision.

Based on this vision, Tokyo Century will work to complement the use value of the assets customers require with new innovative value in order to respond to social needs while growing and creating businesses.

We hope you will look forward with anticipation to how Tokyo Century realizes its true potential.



----Sentiments Encapsulated in the Corporate Slogan Tokyo Century's corporate slogan encapsulates our desire to support both our customers and employees in chasing their ambitions and to have the accomplishment of their ambitions act as the driver behind the ongoing growth of the Company.

----Ambitions as a Corporate Group That Brings About Change Tokyo Century will contribute to the development of its customers and of society as it and its employees drive the creation of new businesses and continue to chase new ambitions.

TC Transformation and Sustainable Growth

Solutions to your Pursuits

Creating new values from Finance × Services × Business Expertise



Explanation of Management Philosophy

On this and the next page, we will explain the three points that are encapsulated within our Management Philosophy.



Highly Specialized and Unique Financial Services

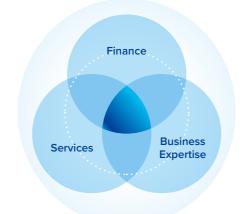
Not limiting itself to financial functions, Tokyo Century is committed to its ongoing quest to provide financial services that cater to customer needs, to create high-value-added services tied to asset life cycles, and to develop businesses itself. 2

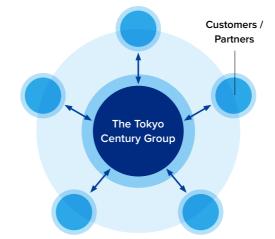
Partnerships with Customers Pursuing Business Growth

Tokyo Century employees continue their bold efforts to deliver solutions that surpass customer expectations and to thereby contribute to the creation of value and consequently to the development and growth of customers' businesses. Our partnership strategy is founded on the strength of our trust-based relationships with customers, and we intend to preserve this tradition within the Company so that we can keep growing together with customers.

Management Philosophy

The Tokyo Century Group will work alongside customers in pursuit of their growth as a highly specialized and unique financial services company and will contribute to the creation of an environmentally sound, sustainable economy and society.







Creation of an Environmentally Sound, Sustainable Economy and Society

As a company involved in a business related to various assets, recycling and decarbonization are incredibly important themes for Tokyo Century as it seeks to contribute to the creation of an environmentally sound, sustainable economy and society. We are united in our ongoing commitment to realizing such a society in order to preserve a pristine environment for future generations.



3

