

For Reference Only

March 9, 2020

Announcement of Organizational Change

On March 9, 2020, Tokyo Century Corporation announces the change of organization as below.

1. Organization change effective as of April 1, 2020

<<Changes in Units>>

- (1) The Business Process & IT Management Unit will be divided into the IT Unit and the Business Process Management Unit.
- (2) The Corporate Business Unit I and the Corporate Business Unit II will be reorganized into the Corporate Business Unit.
- (3) The International Business Unit I and the International Business Unit II will be reorganized into the International Business Unit.

<<Changes in Divisions>>

- (1) The Project Development Division will be abolished and its operations will be transferred to the Corporate Business Unit.
- (2) The Environment & Energy Business Division III will be abolished and its operations will be transferred to the Environment & Energy Business Division II.
- (3) The Environment & Energy Business Division I and the Environment & Energy Business Division II will be transferred from the Specialty Finance Business Unit II to the Specialty Finance Business Unit I.
- (4) The International Mobility Business Development Division and the International Solutions Support Division will be reorganized into the International Products Development Division.
- (5) The International Business Development Division I will be renamed as the Asia Business Division.
- (6) The International Business Development Division II will be renamed as the American and Europe Business Division.

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Contact Information:

Tokyo Century Corporation
Investor Relations Division
Keisuke Yamashita

Inquiry: <https://www.tokyocentury.co.jp/en/contact/form.php>

Phone: +81-(0)3-5209-6710

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