

For Reference Only

February 21, 2017

**Certified as a 2017 “White 500” company under the Certified Health
and Productivity Management Organization Recognition Program**

Tokyo Century is pleased to announce that it has been certified today, as a 2017 “White 500” company under the large enterprise category of the Certified Health and Productivity Management Organization Recognition Program (the “recognition program”), which was established by the Ministry of Economy, Trade and Industry (METI).

In 2016, METI started the recognition program jointly with Nippon Kenko Kaigi to recognize and announce 500 organizations as the White 500 companies by 2020, among those which engages in excellent health and productivity management program in collaboration with health insurance society members and other associations. This program endeavors to highlight these outstanding enterprises engaged in efforts to advance health and productivity management and thereby aims to organize an environment in which such enterprises are able to gain enhanced public recognition from employees, employment seekers, related companies and financial institutions and others, as organizations engaging in strategic health and productivity management program efforts for maintaining their employee’s health from a management perspective.

Evaluation items and certification criteria for the recognition program were determined by the Working Group on Health Investment, Council for Next-Generation Healthcare Industry, which was established by METI being the council’s secretariat. Tokyo Century’s initiative in promoting regular medical check-up to employees resulted in 100% in 2014, that was enhanced by internal efforts including managers encouraged their staff and human resource executive officer periodically reported medical check-up rate at board meetings for supporting the initiative. We have been continuously achieving a medical check-up rate of 100% ever since then.

Going forward, Tokyo Century is committed to developing a vibrant organization through enhancing a working environment where every employee can maximize their potentiality as well as making health investments that will bring up our corporate vitality.



Reference: News release by METI
http://www.meti.go.jp/english/press/2017/0221_002.html

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